

Health and Safety Policy

As Egis, our main objective through our Occupational Health and Safety Policy is to establish a healthy workforce and create a conscious OHS culture, to integrate this culture into everyday life, to fulfill our responsibilities towards our employees, and to sustain our health and safety performance through continuous development and improvement, adopting a holistic approach by building reliable relationships with institutions and companies. In line with these objectives, our commitments are as follows:

- To ensure that all Egis services, including electromechanical systems, maintenance, tolling and inspection, traffic management, and safety activities, fully comply with national and international occupational health and safety standards, and to regularly review these standards,
- To develop proactive risk assessment processes to prevent occupational accidents and diseases, and to update these processes on a regular basis,
- To establish regular meetings and feedback mechanisms to ensure the effective participation of employees and their representatives in occupational health and safety matters,
- To evaluate the performance of occupational health and safety practices and ensure continuous improvement in collaboration with employees and their representatives,
- To comply with all applicable legal and other requirements regarding occupational health and safety,
- To raise, develop, and sustain awareness among employees by organizing training and information activities to ensure the adoption of occupational health and safety principles,
- To maximize the safety of both Egis employees and third parties while providing services within the framework of regulations,
- To ensure the establishment of occupational health and safety objectives in line with the principles of this policy,
- To identify OHS risks and opportunities, conduct risk assessments, eliminate hazards or minimize their impacts, take the necessary preventive measures against all identified risks, and improve our performance by using appropriate teams, equipment, and technologies, while reviewing and updating these measures as necessary,
- To establish an Emergency Action Plan, to ensure that the necessary human resources and other equipment are always ready, and to update them when required,
- To organize both planned and unplanned emergency drills and ensure the active participation of all employees in these drills.

Ozan KUMRAL

Director of Operation and Maintenance

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